

Raport of the study

My Ideal

Employer

CAREER SERVICES OF WROCLAW UNIVERSITY
OF SCIENCE AND TECHNOLOGY

CAREER
SERVICES

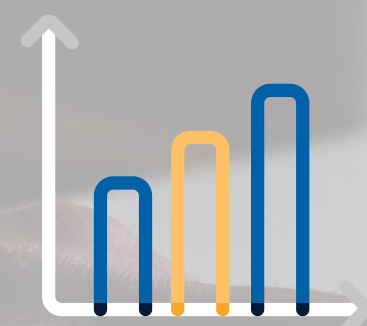
WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY



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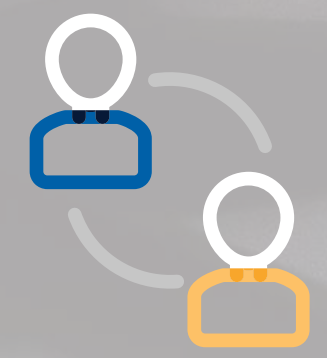


**Professional background of
the respondents**
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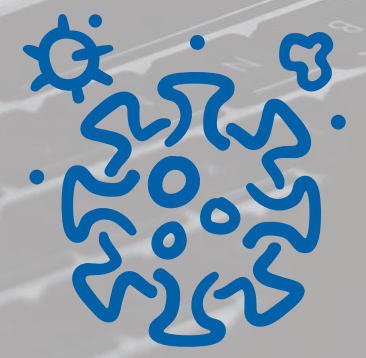


**Ranking
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Respondents



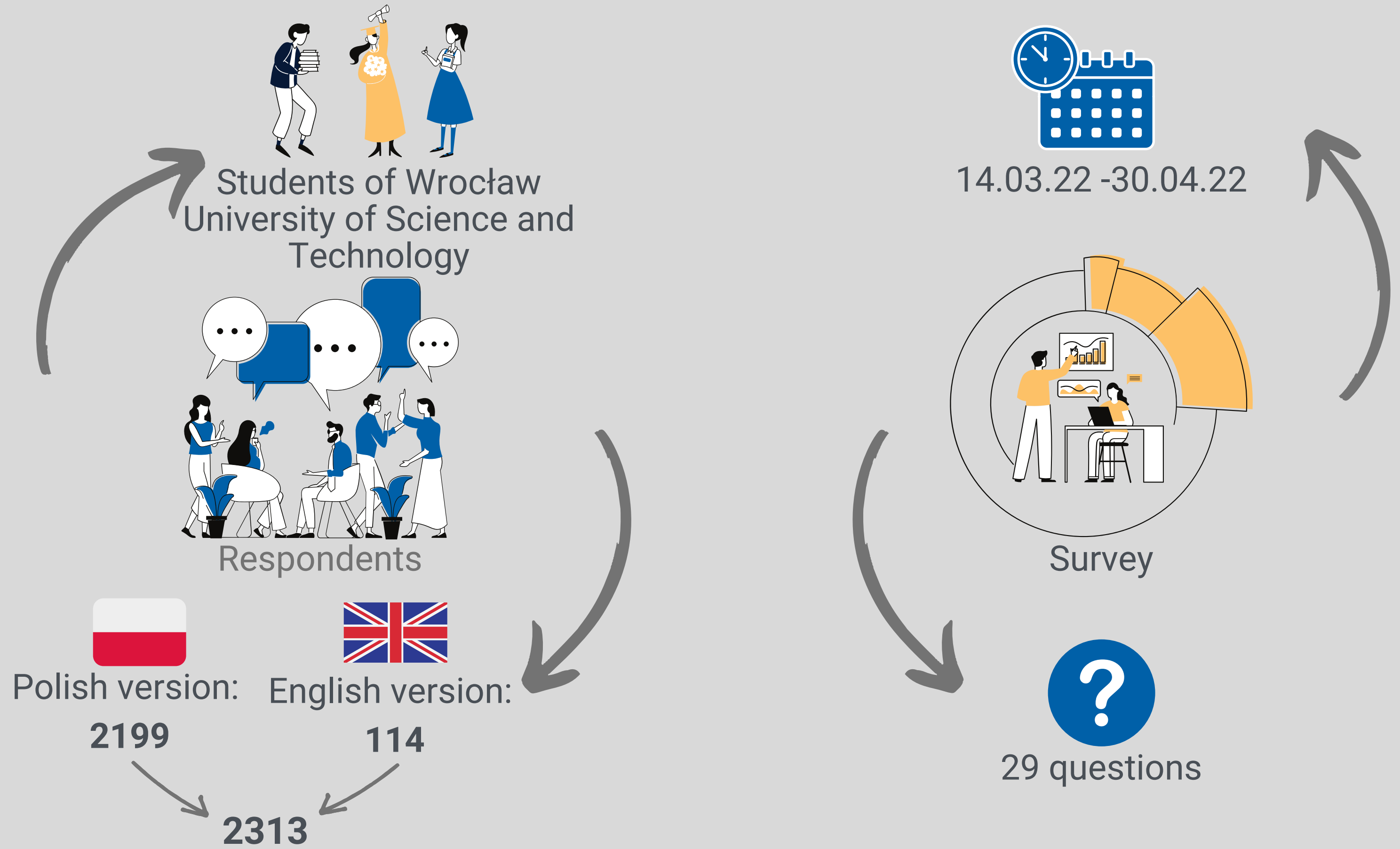
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Job market during the pandemic



The goal

Career Services, once again, conducted a survey to gain insight on expectations regarding the future employer of students from Wrocaw University Science and Technology. We gathered knowledge about which benefits are most important for future employees, what factors decide about attraction of the offer, how pandemic influenced changing and demanding job market. The aim of the second part of the study is to find an Ideal Employer - the most open and with friendly attitude according to the students of WUST.

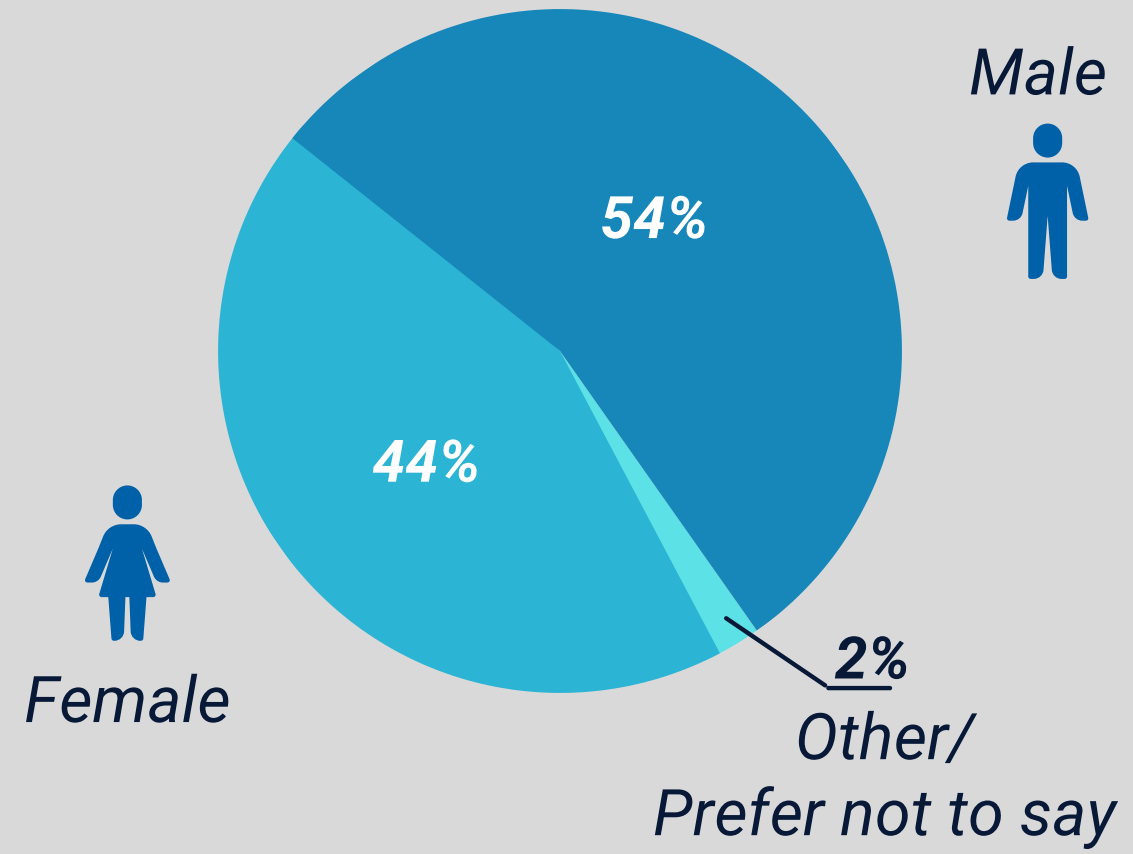
General information



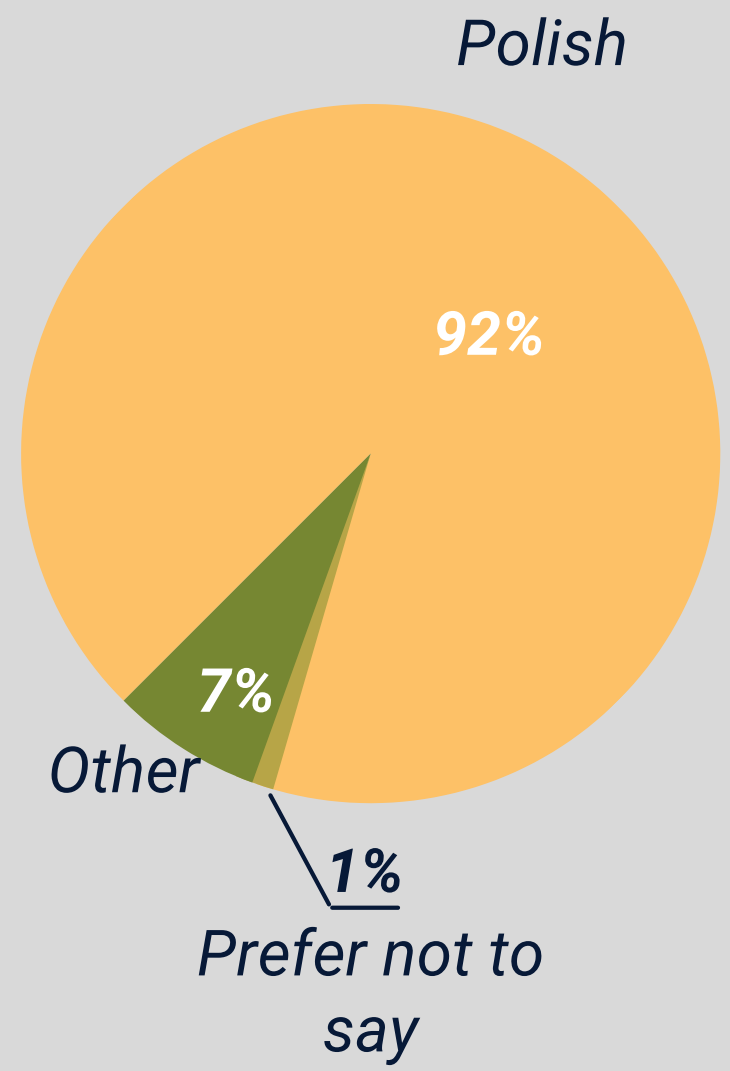


Respondents

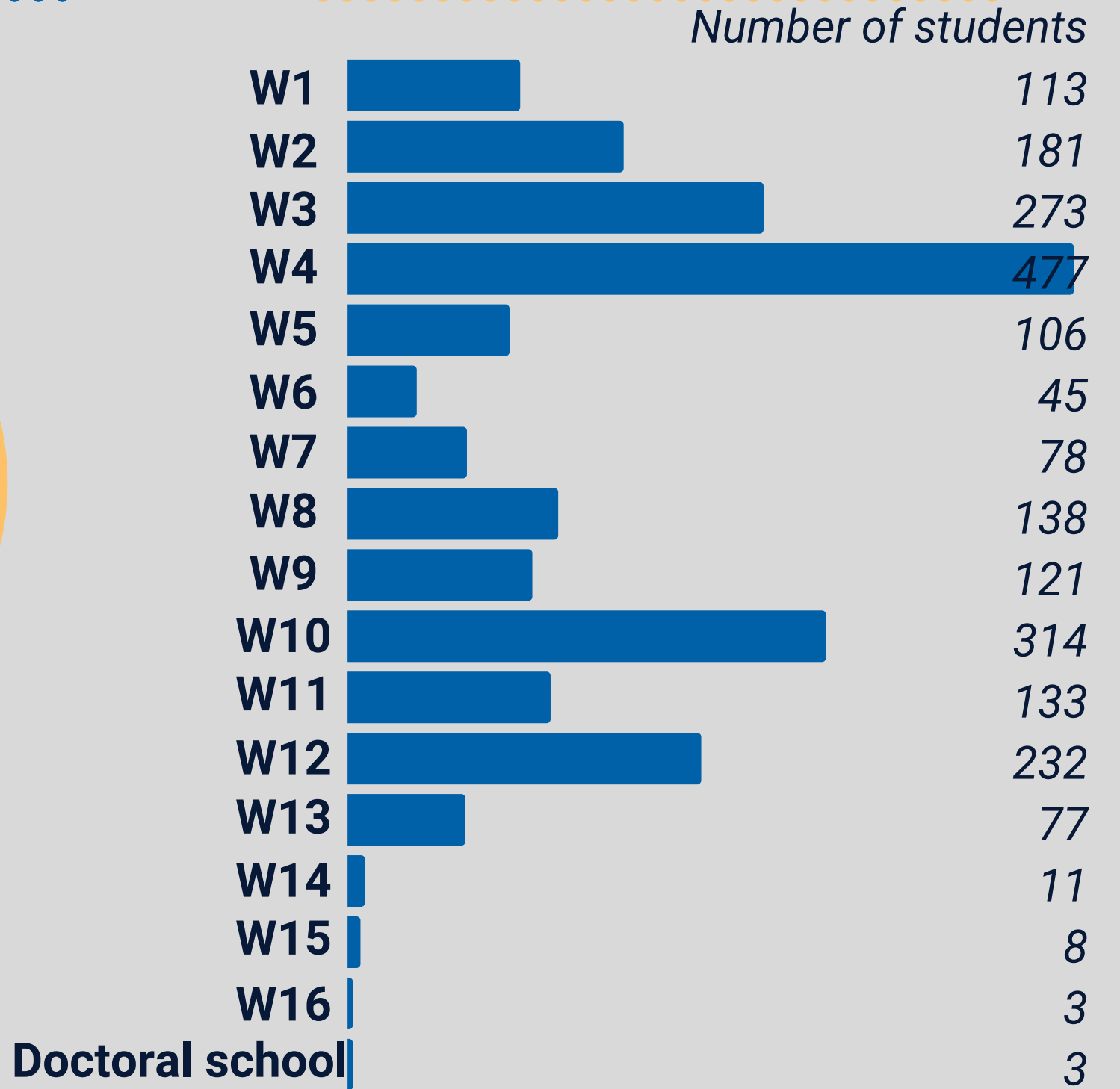
Gender



Nationality

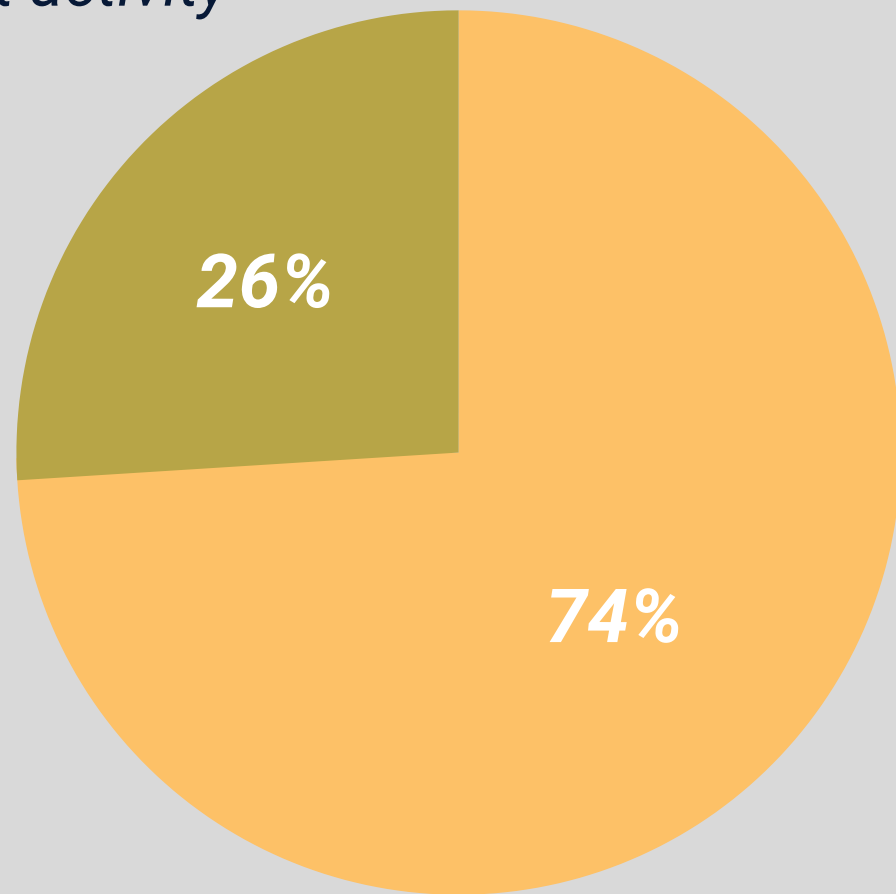


Faculty



Student activity

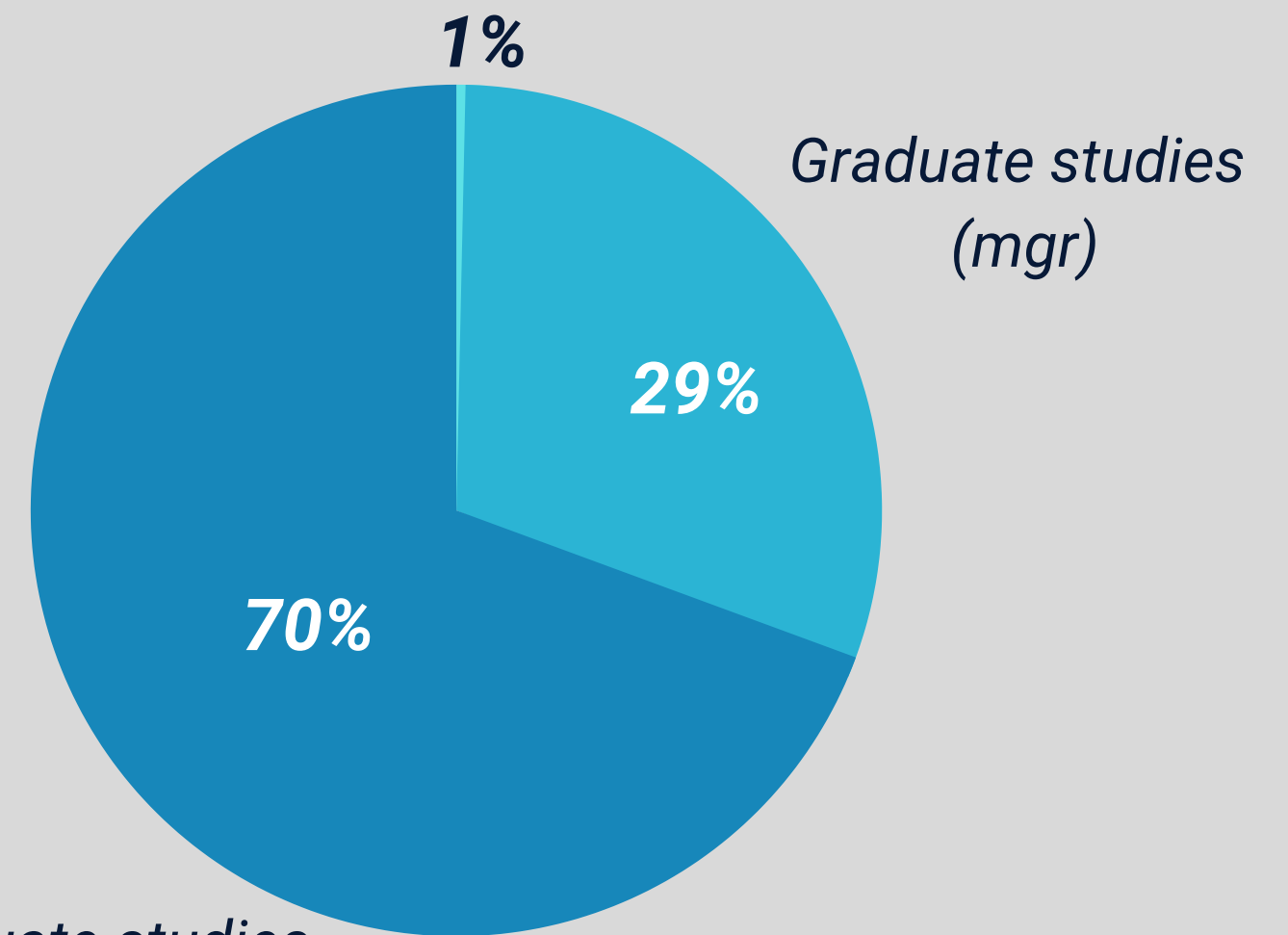
Involved in student activity



Lack of involvement in student activity

Level of education

Doctoral studies (dr)



Undergraduate studies (inż./lic)

Summary

- 26% of students are involved in extracurricular student activity. This engagement allows them to stand out and gives them more opportunities to develop themselves, choose a career, and further education that best suits them.
- The most respondents are from the Faculty of Information and Communication.
- 92% say that their nationality is Polish.
- Most of the students who filled out the survey are first-degree students (70%).



Professional background of the respondents

Job experience of the students

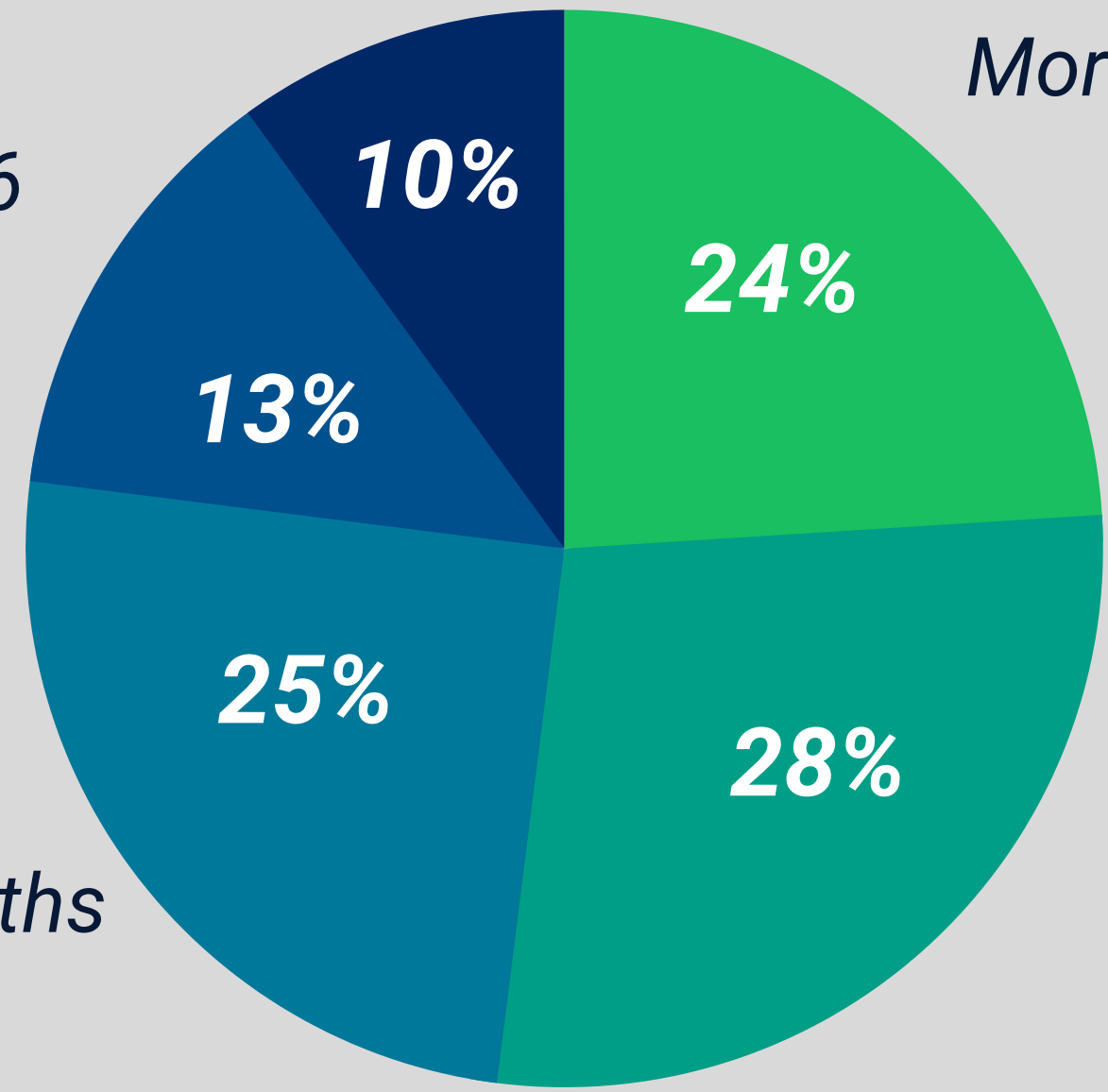
Between 6 and 12 months

More than 12 months

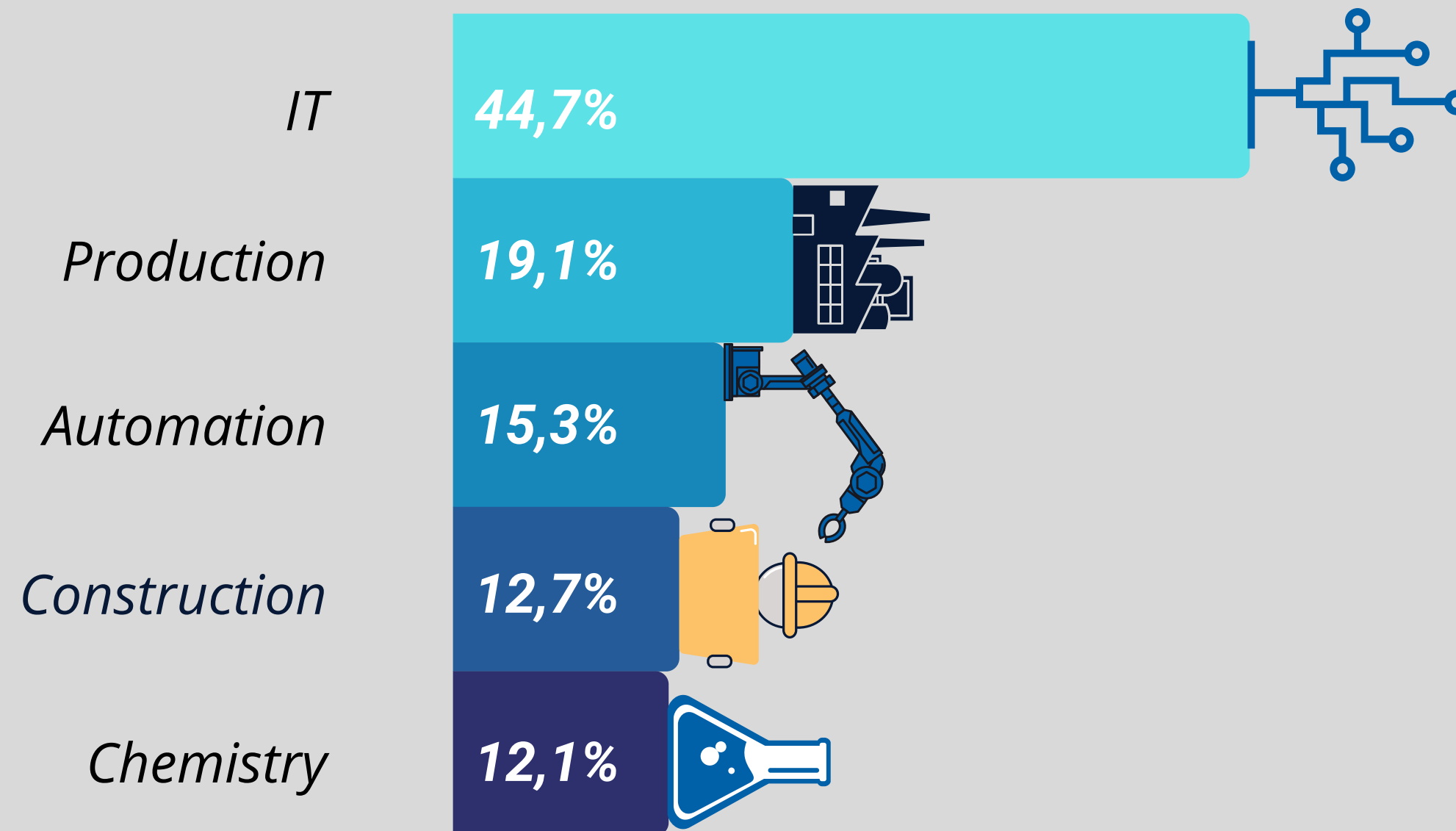
Between 3 and 6 months

Up to 3 months

Lack of experience



Preferred industry



Preferred form of employment during studies

Preferred form of employment in the first job after graduation

Contract for paid internship

67,3%

Contract of mandate

65,7%

Contract of employment

44,7%

B2B

8,3%

Contract of employment

90,7%

Contract of mandate

63,6%

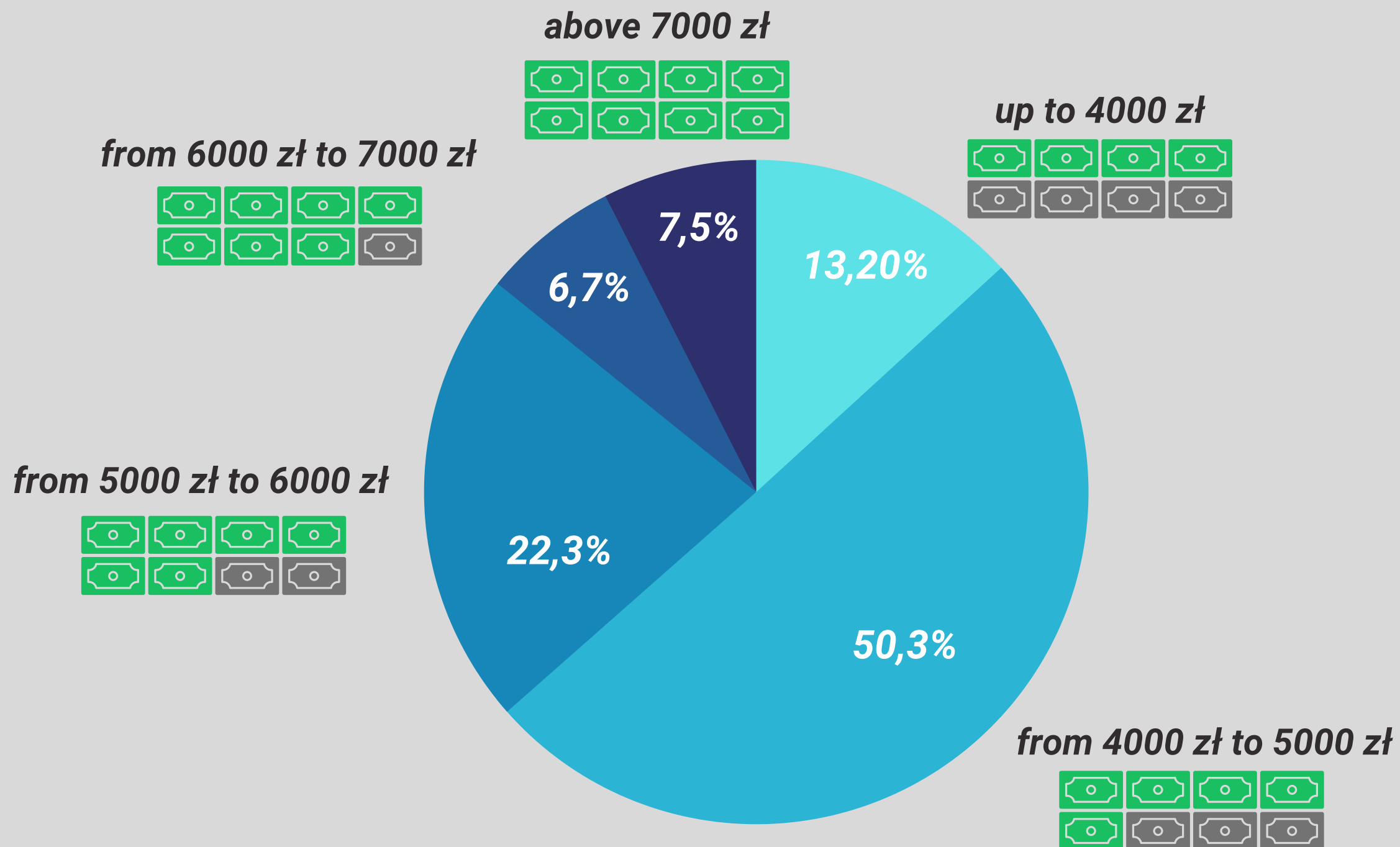
Contract for paid internship

29,1%

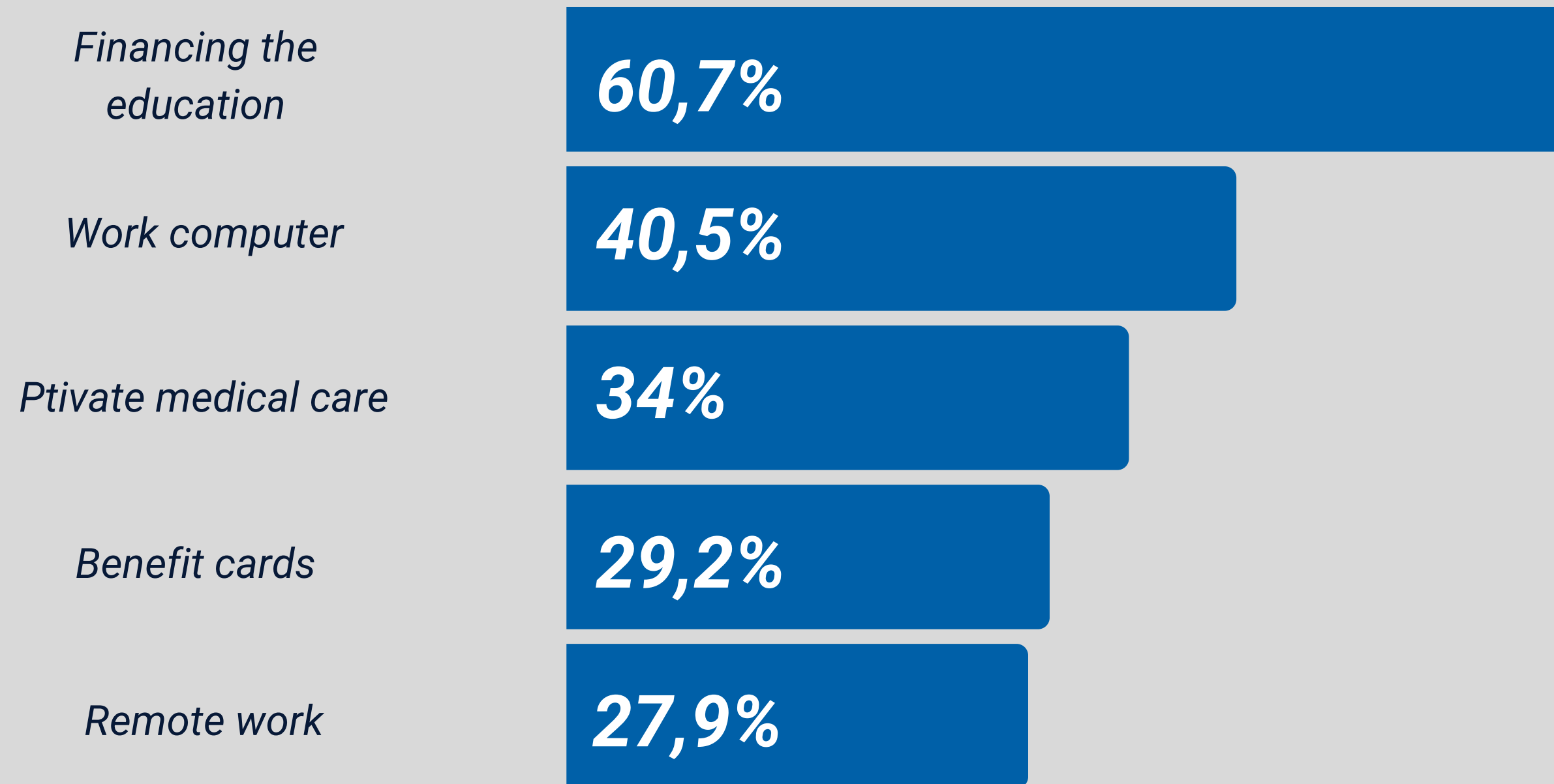
B2B

22,4%

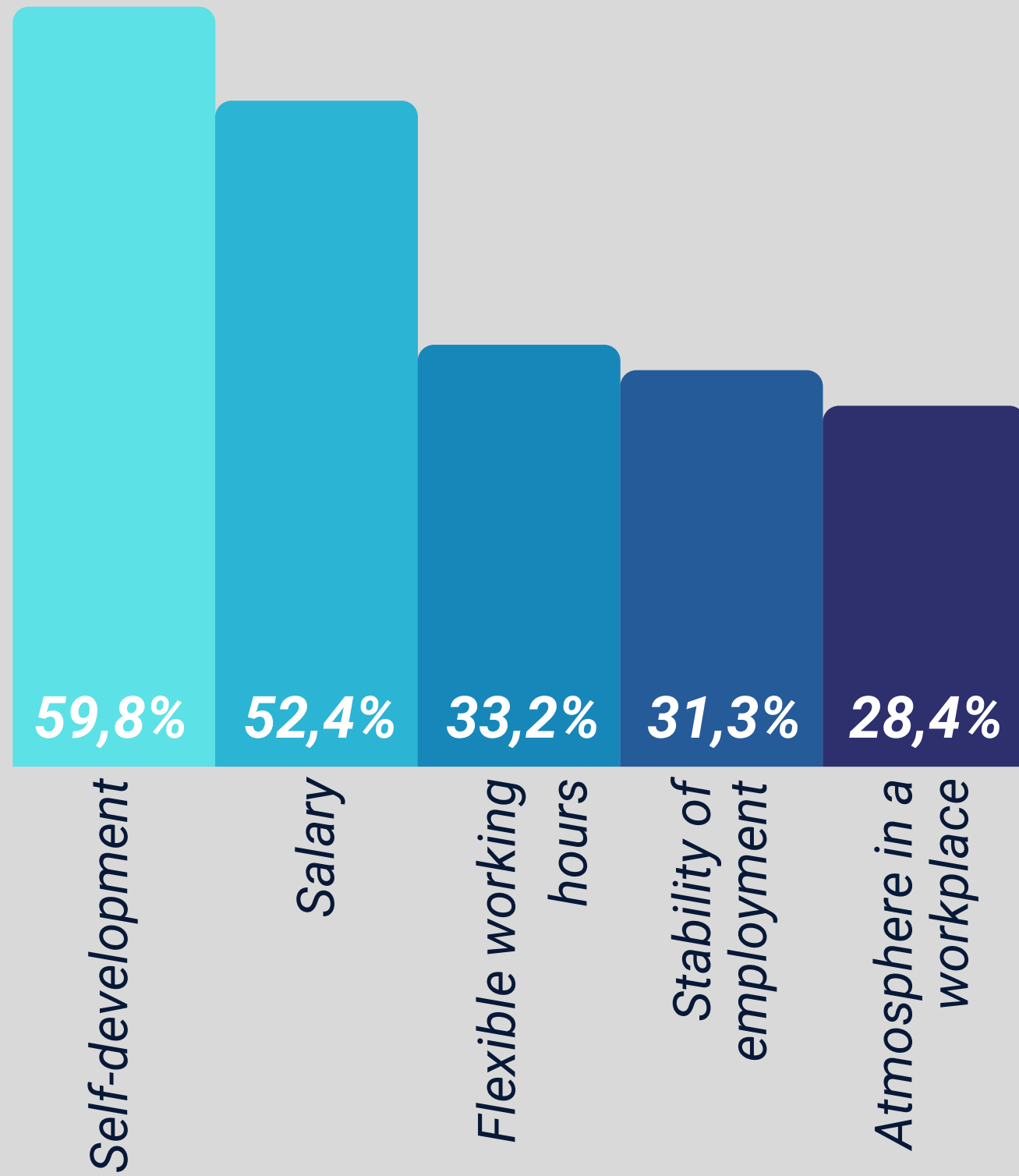
Salary expectations in the first job after graduation (monthly net amount)



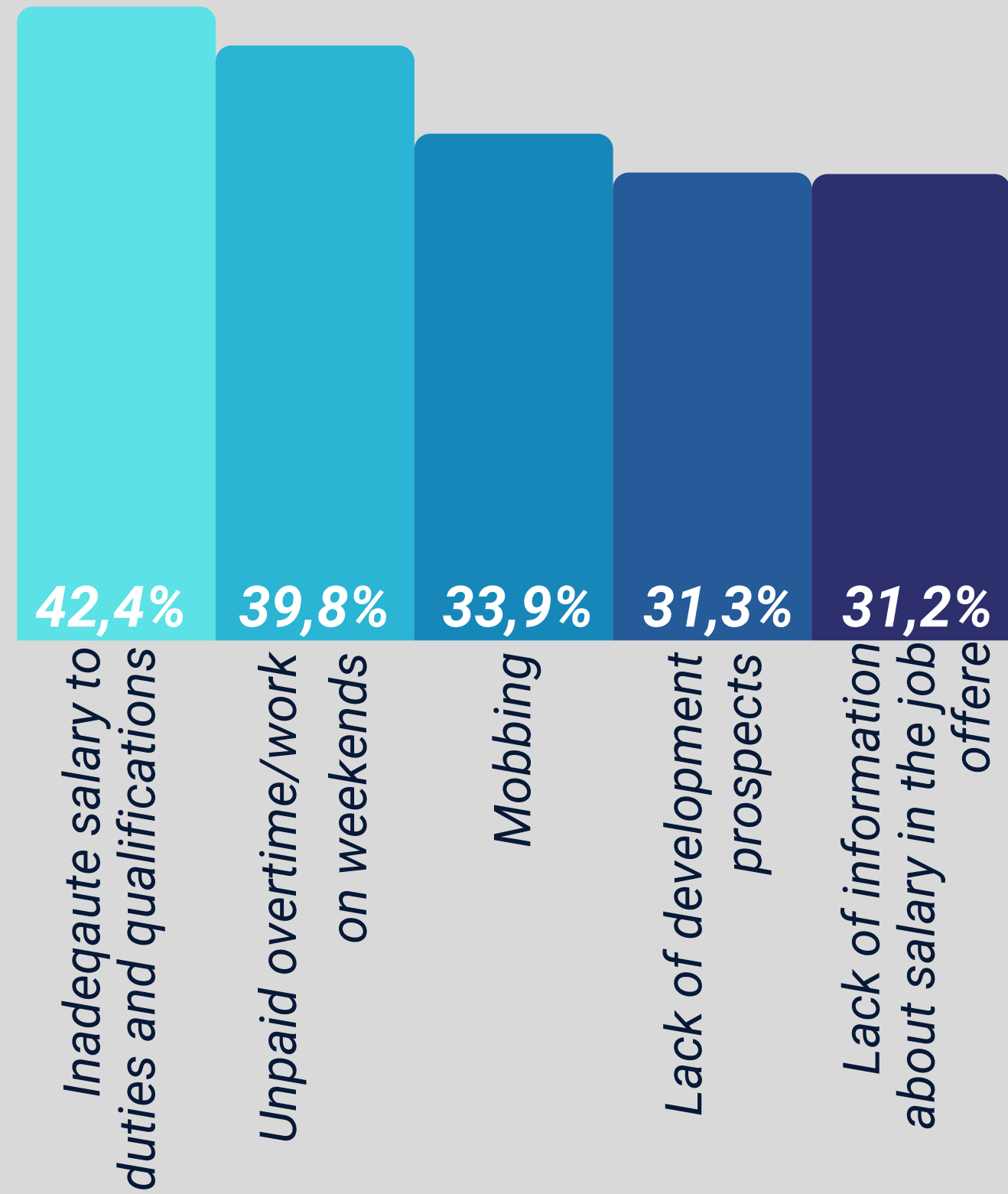
Non-wage benefits encouraging to apply for a specific job offer



Most important deciding factors

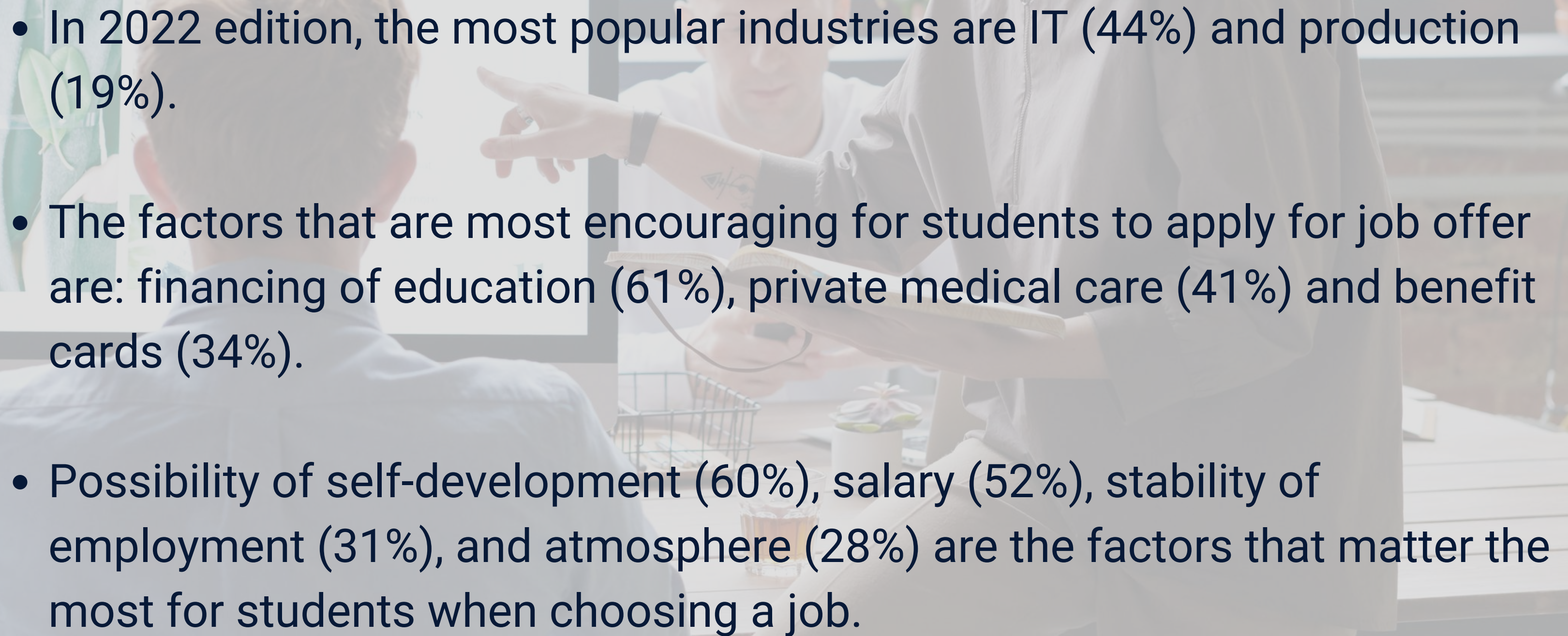


Factors discouraging



Summary

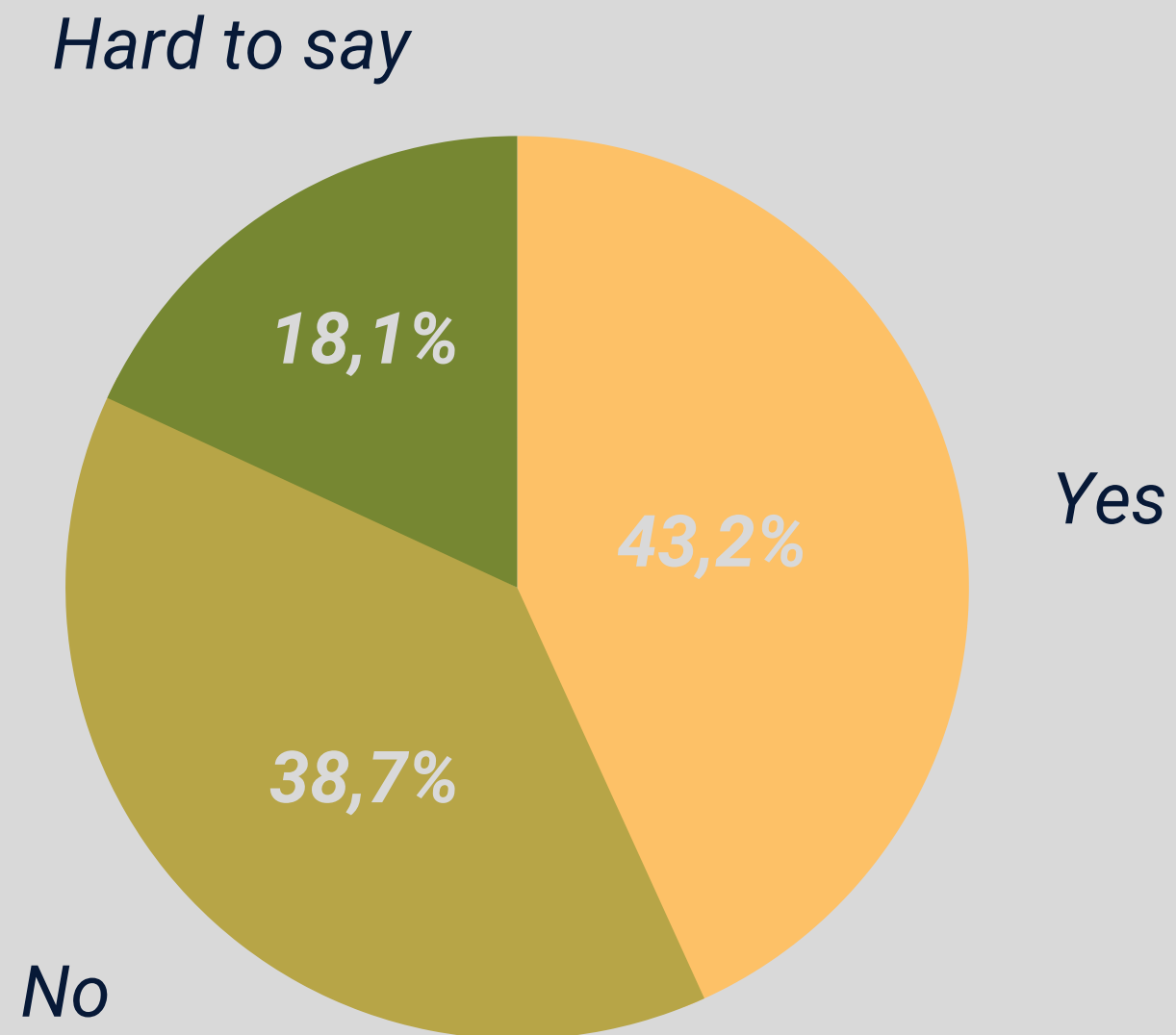
- Most students start their professional career during their studies – 73% of respondents say they have professional experience.
- Students expect to earn between 4 000 and 5 000 zł (net amount) in their first job after graduation.
- During their studies, respondents are mostly interested in contract for paid internship (67%). The least amount of answers received the contract of services (7,4%) and their own company (6,7%).
- After graduation, students want to work with contract of employment (91%). Here the least popular option is the contract of services (6,8%).

- 
- In 2022 edition, the most popular industries are IT (44%) and production (19%).
 - The factors that are most encouraging for students to apply for job offer are: financing of education (61%), private medical care (41%) and benefit cards (34%).
 - Possibility of self-development (60%), salary (52%), stability of employment (31%), and atmosphere (28%) are the factors that matter the most for students when choosing a job.

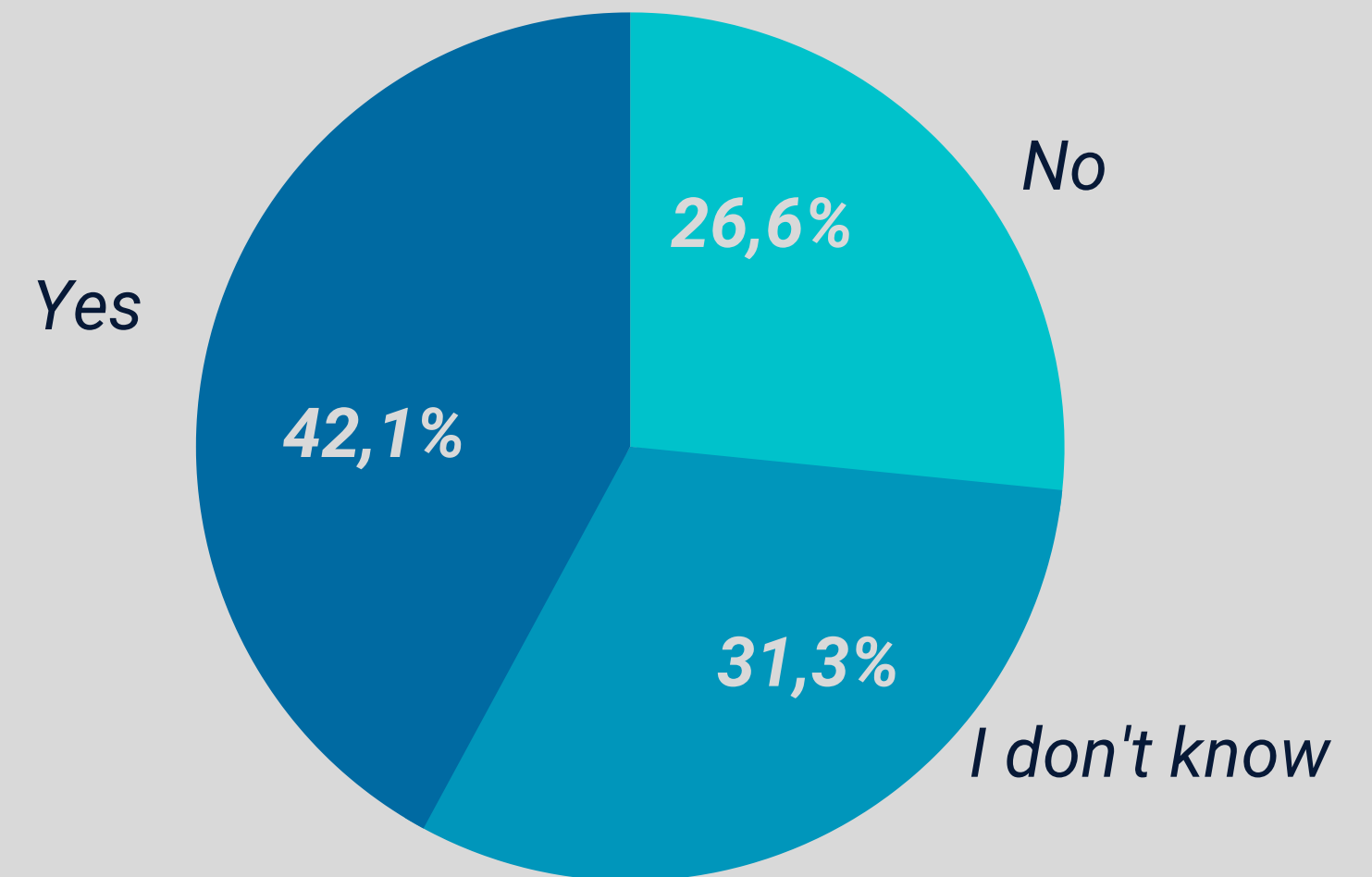


Job market during the pandemic

Have your concerns about finding a job in your field emerged or increased?

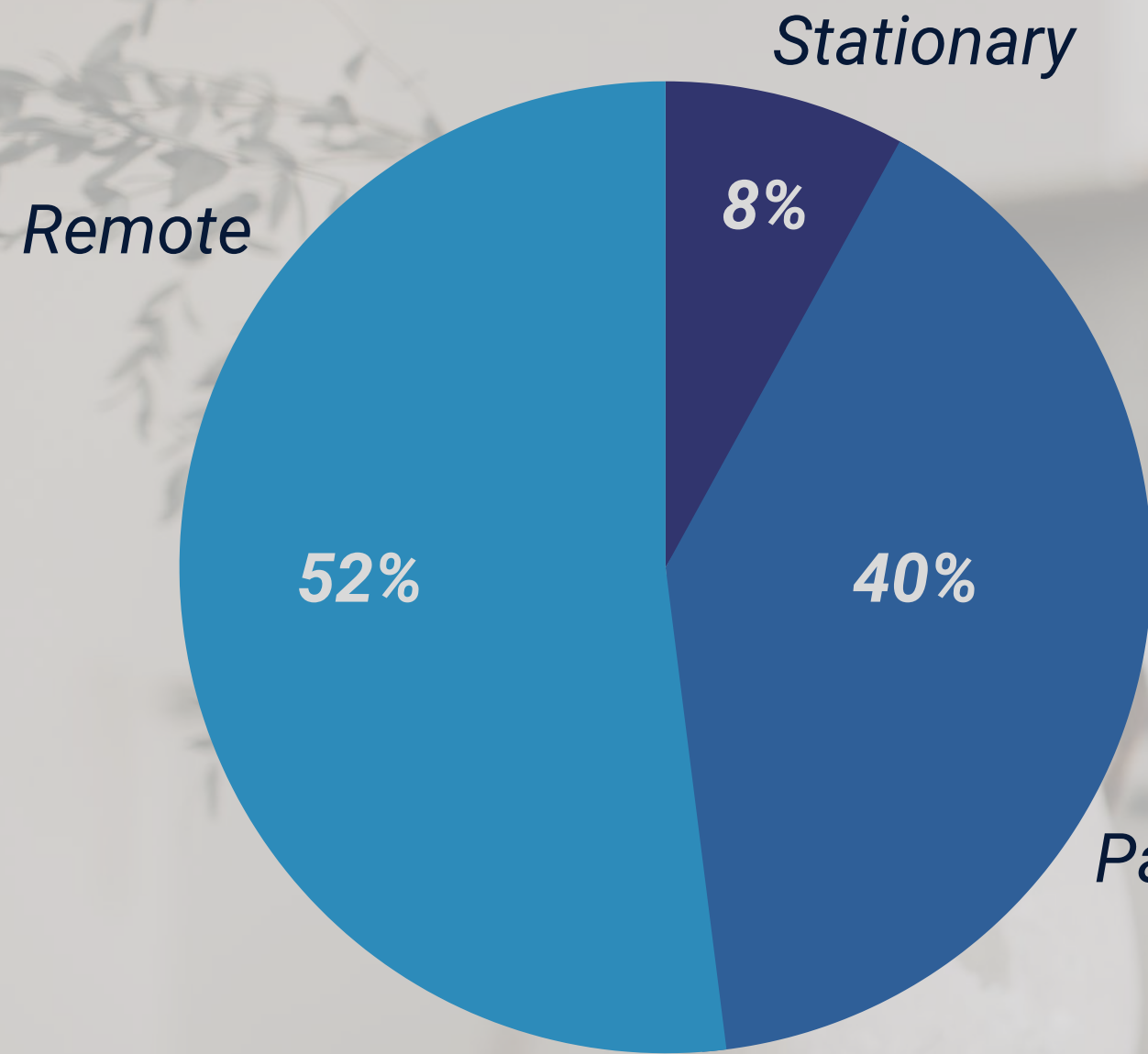


Do you think it is harder to find job / internship these days?

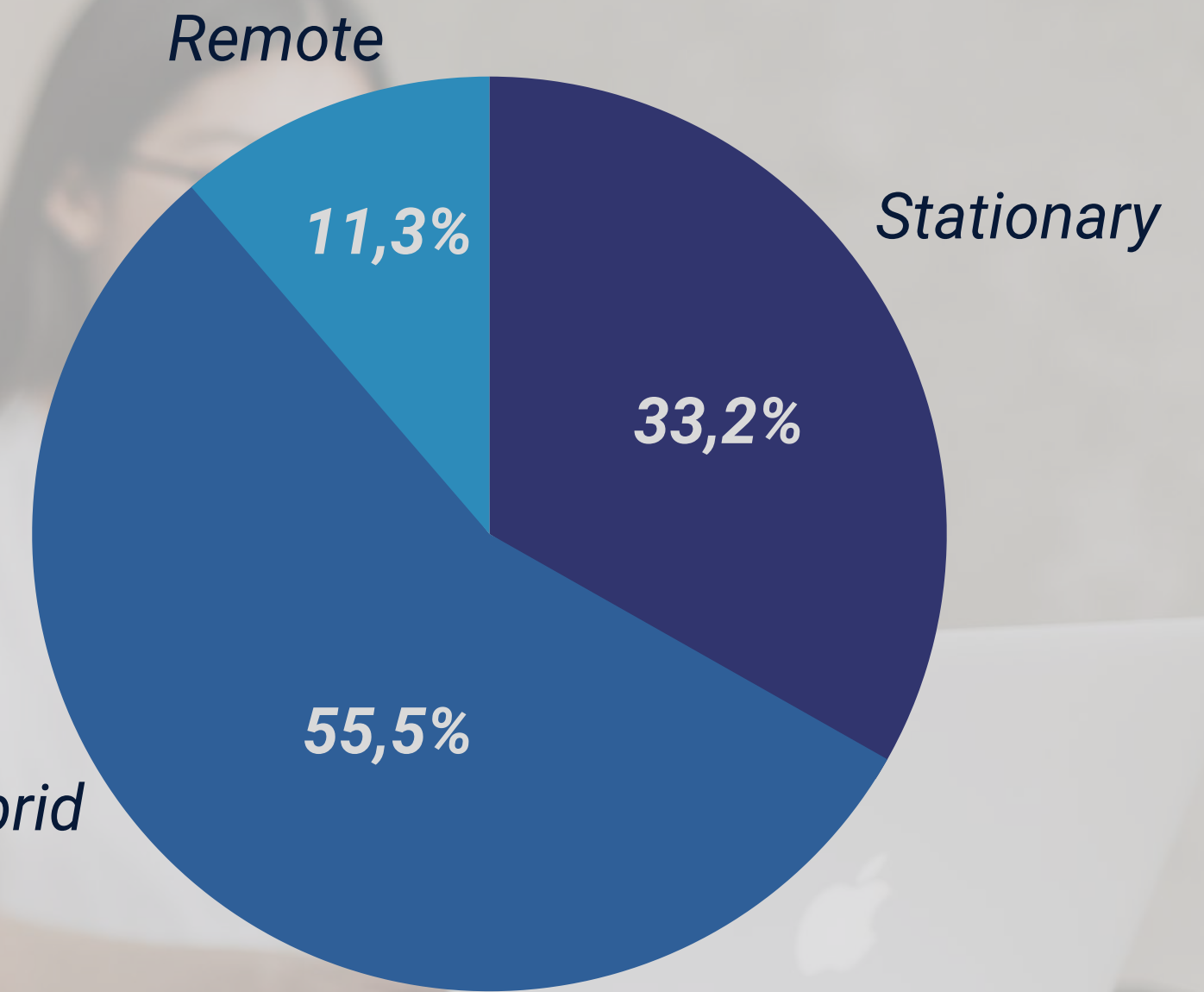


Preferred form of post-pandemic work

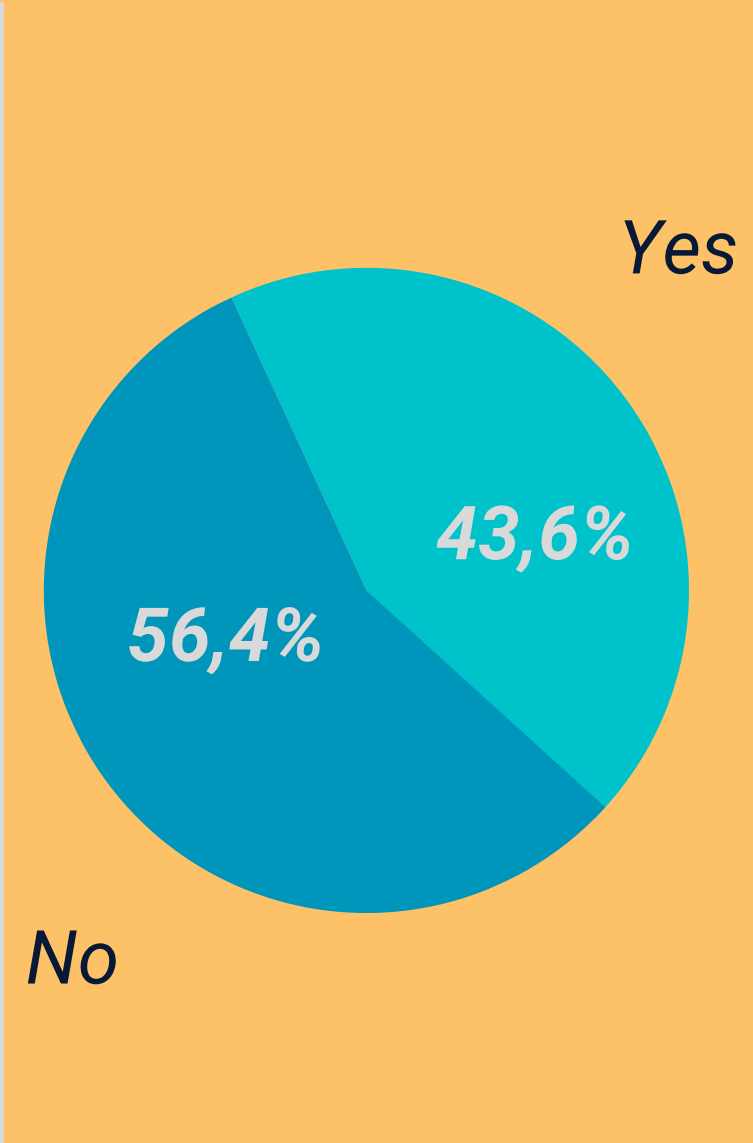
2021



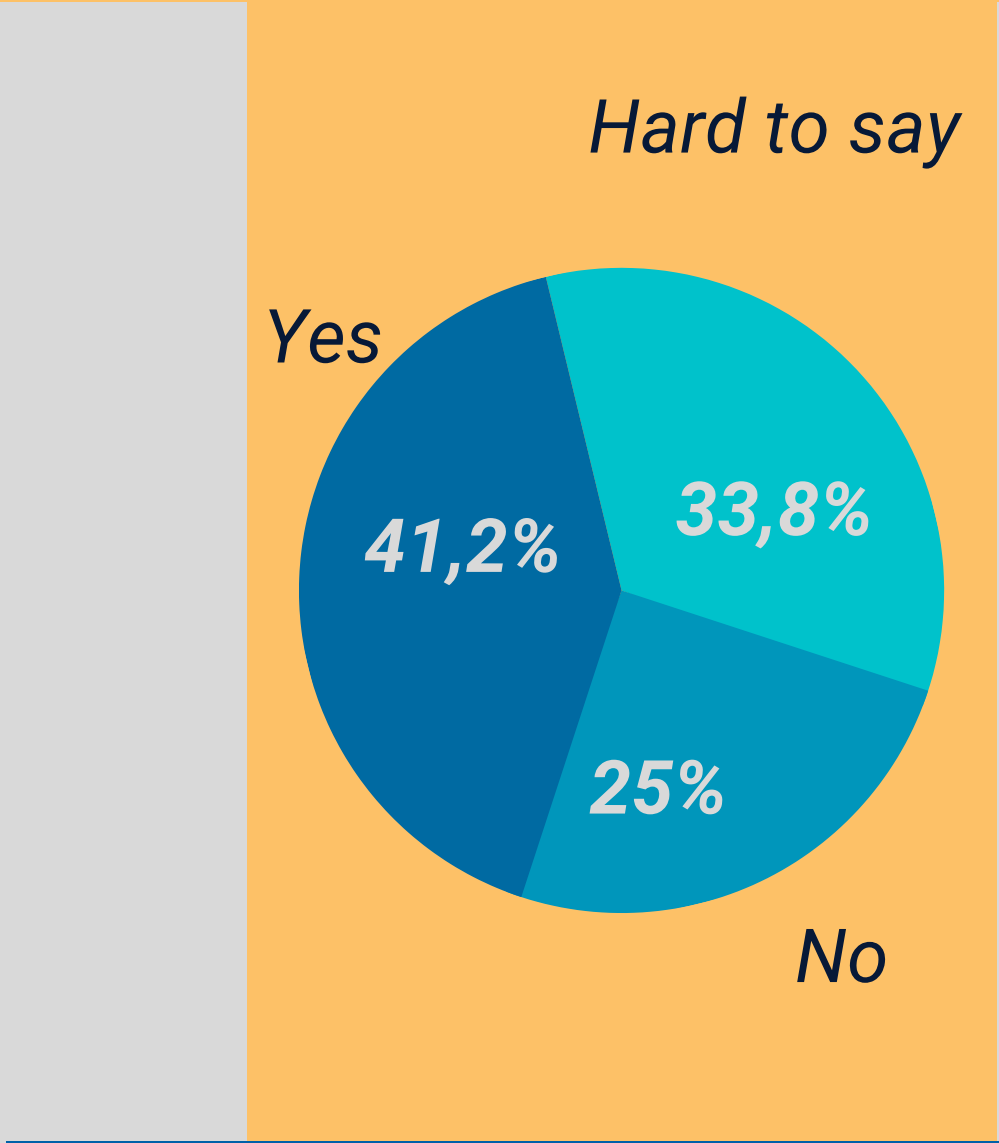
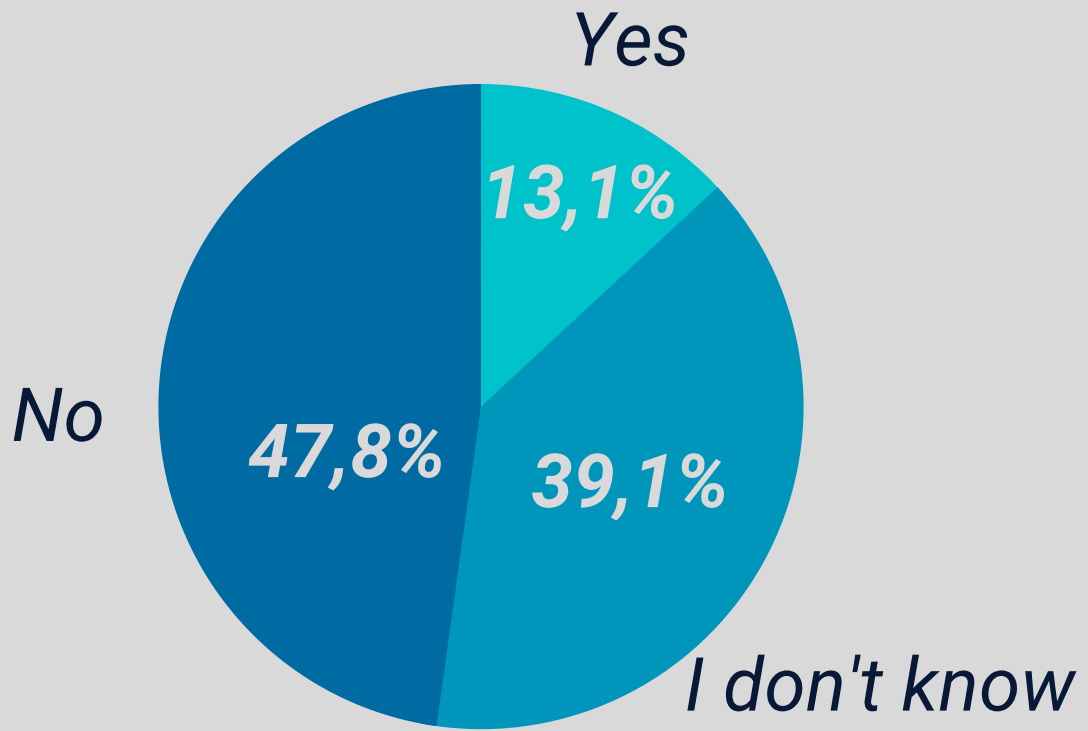
2022



Are you planning to retrain?



Have your priorities in choosing an employer changed?



Do you expect more support from companies?

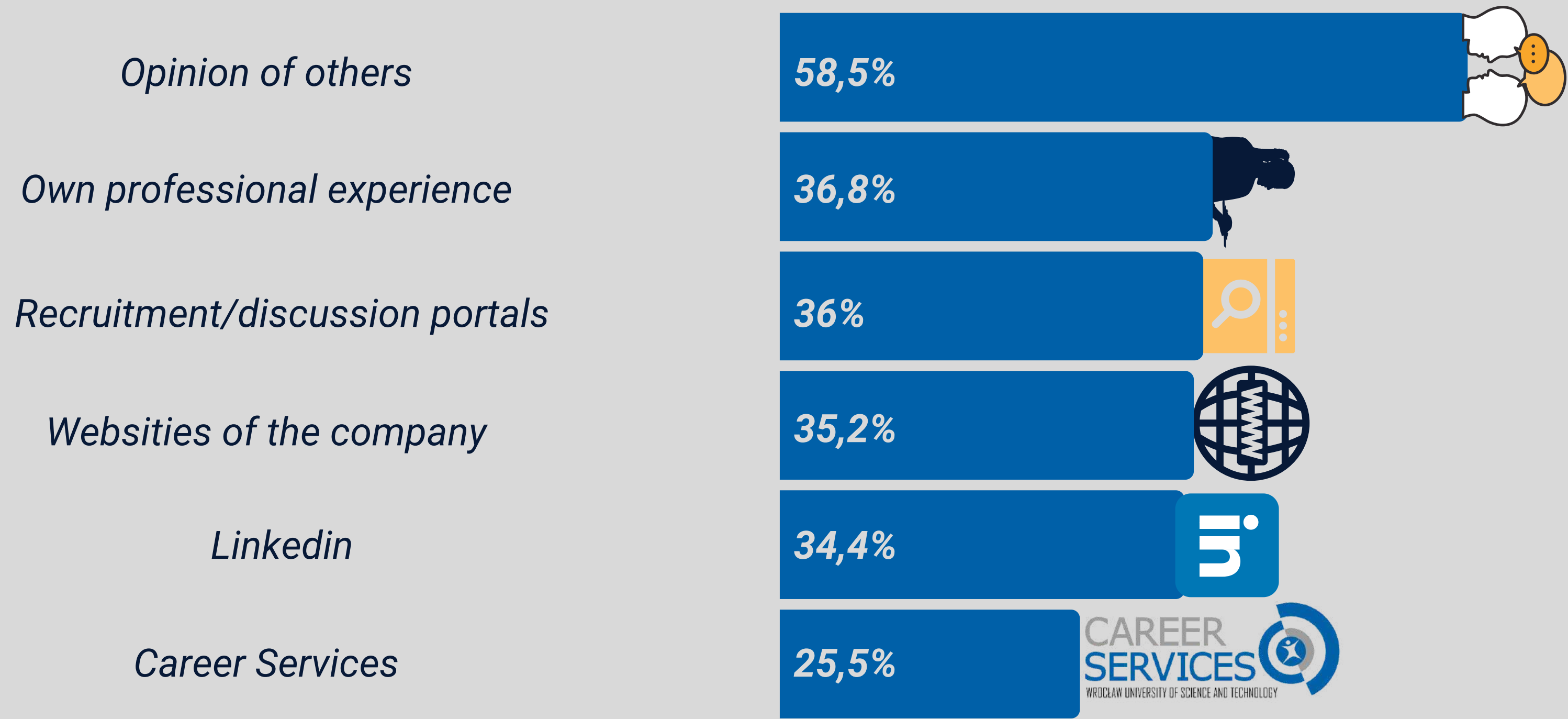
Summary

- 42% of the respondents believe that the pandemic influenced the job market and now it is harder to find a job or internship.
- 44% of the students change their priorities when choosing an employer.
- In 2022 the preferred form of work is hybrid (semi-remote) (56%). The full remote form of work was chosen only by 11%. It is a great difference compared to 2021, when the remote form of work was the most popular option (51%).
- 13% of the respondents say that they needed to retrain due to the pandemic.
- 42% of the students expect more support from companies, such as psychological help, equipment, etc.
- Concerns about finding a job emerged for 43% of the students.



Ranking "My Ideal Employer"

Sources of information about employers that students use

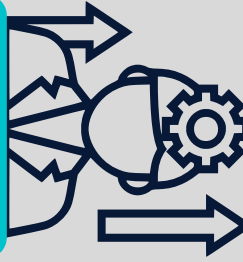


Popularity of categories in the ranking

Did you have contact with chosen employer through work, internship or ambassadorial program?

Opportunity to grow and gain experience

43,8%



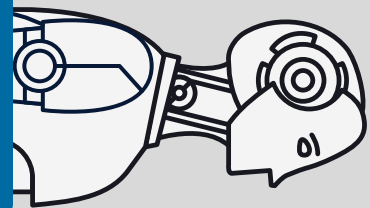
Good working conditions

25,5%



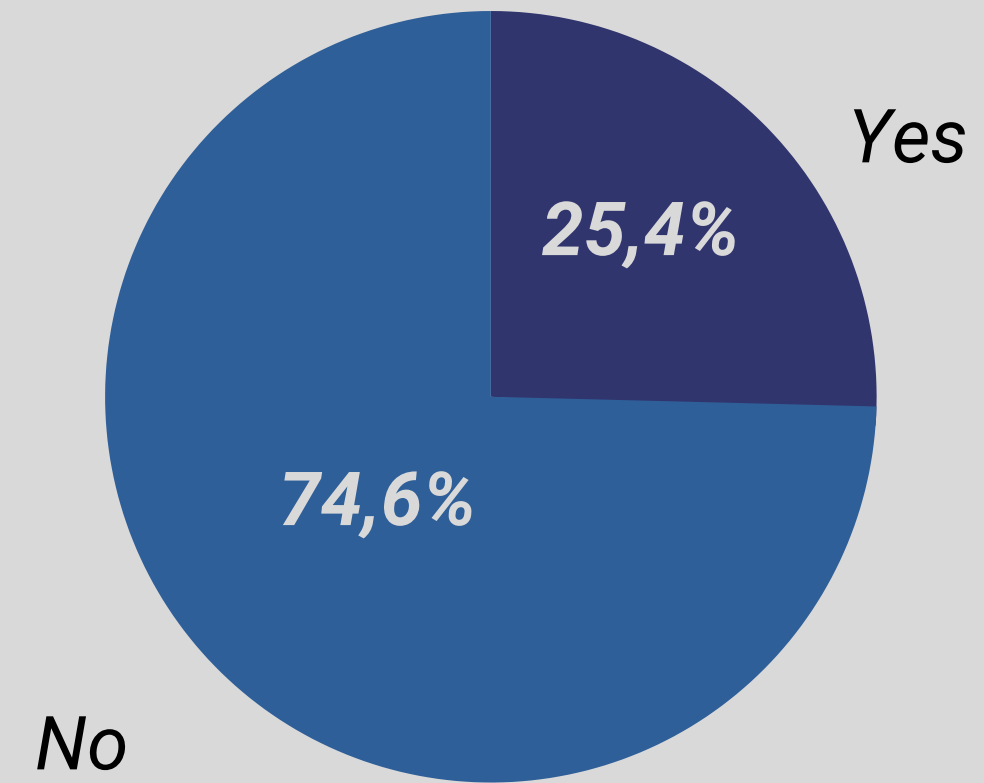
Technologies

22%



High salary

8,7%



CATEGORY:

High salary

1

Google

2

NOKIA

3

KGHM
POLSKA MIEDŹ

CATEGORY:

Opportunity to grow and gain experience

1

NOKIA

2

Google

3

Capgemini

CATEGORY:

Good working conditions

1

NOKIA

2

Capgemini 

3

Google

CATEGORY:

Technology

1

Google

2

NOKIA

3



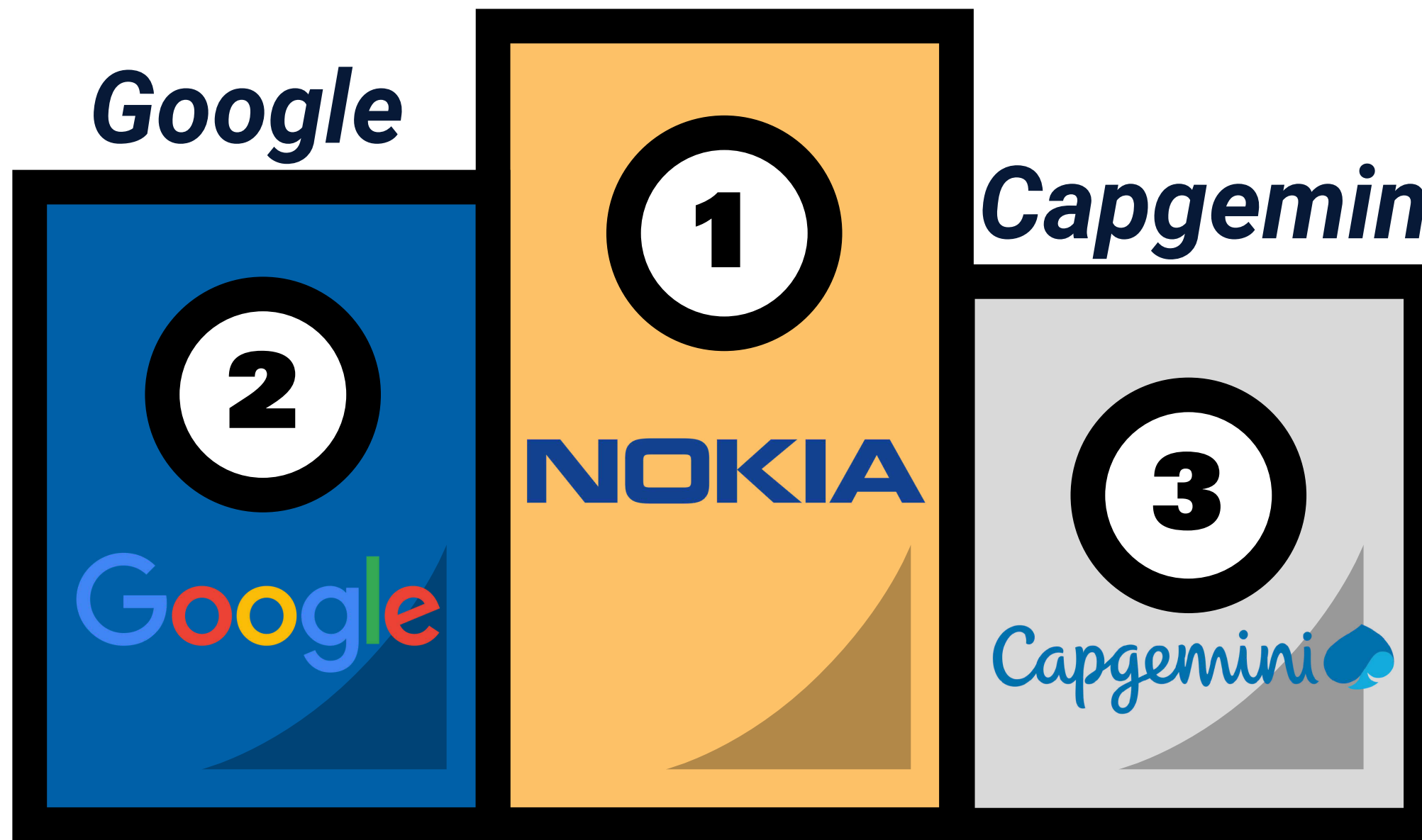
LG

Winners

Nokia

Google

Capgemini






Full ranking "My Ideal Employer"

Full ranking


PLACE	COMPANY	NUMBER OF VOTES
4	LG	50
5	BUDIMEX	41
6	KGHM POLSKA MIEDŹ	41
7	VOLVO	36
8	MERCEDES	33
9	3M	32
10	STRABAG	28
11	PCC	28
12	CREDIT SUISSE	28

PLACE	COMPANY	NUMBER OF VOTES
13	COLLINS AEROSPACE	20
14	SIEMENS	20
15	TESLA	19
16	TOYOTA	18
17	TAURON	18
18	AMAZON	17
19	CD PROJEKT RED	17
20	WROCLAW UNIVERSITY OF SCIENCE AND TECHNOLOGY	15
21	TECHLAND	15

Full ranking



PLACE	COMPANY	NUMBER OF VOTES
22	SKANSKA	15
23	APPLE	14
24	INTEL	14
25	EY	13
26	MICROSOFT	13
27	IBM	11
28	SAMSUNG	10
29	ORLEN	10
30	COMARCH	9



PLACE	COMPANY	NUMBER OF VOTES
31	SANTANDER	9
32	MAĆKÓW PRACOWNIA PROJEKTOWA	9
33	BMW	9
34	VOLKSWAGEN	8
35	SELVITA	8
36	PGE	8
37	MCKINSEY	7
38	DOLBY	7
39	DELOITTE	6

Full ranking

PLACE	COMPANY	NUMBER OF VOTES
40	POLPHARMA	5
41	SII	5
42	ANTMICRO	5
43	BASF	5
44	ATAL	4
45	BSH	4
46	SPACEX	4
47	AUDI	4
48	CODE TWO	4

PLACE	COMPANY	NUMBER OF VOTES
49	PGNING	3
50	AZOTY	3
51	KAJIMA	3
52	ALLEGRO	3
53	ASTRAZENECA	3
54	CERN	3
55	UMICORE	3
56	ITERATEC	3
57	UNITY GROUP	3

Full ranking

PLACE	COMPANY	NUMBER OF VOTES
58	YAMAHA	2
59	LABOR	2
60	GSK	2
61	CHRUSZCZEWSKI PRACOWNIA PROJEKTOWA	2
62	LUFTHANSA	2
63	ASSECO	2
64	ORANGE	2
65	KOENIGSEGG	2
66	DOLBY ATMOS	2
67	ROBINSON	2



Full ranking - one vote

- MBANK
- CNC KRAMET
- XORLAB
- KOMBUD
- KEYENCE
- VECTRA
- HAMILTON
- DR IRENA ERIS
- NES
- SIMENS
- FORTACO
- FROM POLAND WITH DEV
- CRISIL
- COLLINS AEROSPACE
- NIKKEN SEKKEI
- LOGICAL TRUST

- UNITEM SP. Z O. O.
- WARHORSE STUDIOS
- ELTROX
- DACHBUD
- HONDA
- ABB SP. Z O.O.
- BEA PIOTR BOROWY
- PANATTONI
- DIAMANT
- ESCOM
- UNION
- IQVIA
- XTPL
- PZU
- DĘBICA S.A.
- SANTANDER
- CENTRUM GRZANIA

- WIELTON
- MELON
- OCADO
- AFLOFARM FARMACJA POLSKA
- MAZOWIECKI URZĄD WOJEWÓDZKI
- CARDINALITY
- CTL LOGISTICS
- SKARB PAŃSTWA
- MC DONALD
- NESTLE
- COVI POLSKA
- INSTYTUT PAN
- INSTYTUT IMMUNOLOGII I TERAPII
DOŚWIADCZALNEJ PAN
- EPT ARCHITECTS
- TORF CORPORATION
- ENERGY INVEST GROUP



CONGRATULATIONS!

Summary

- The winner of the 2022 edition of the survey My Ideal Employer is Nokia. Second place went to Google and third to Capegemini. Students see all three companies as opportunities for development and gaining valuable experience. They all received good opinions among friends and colleagues of the respondents.
- Students mostly gain information about employers from opinions of friends, own professional experience, and websites.
- This year, students also chose categories in which they pick the Ideal Employer. In each category, three companies were chosen as winners.

Summary of the report

- This report is a summary of the results of IX edition of the survey My Ideal Employer. Its main aim is to create a ranking of the Ideal Employers – companies with the best opportunities to develop their employees.
- Our survey shows that students gain their first professional experience during learning on their studies (72%).
- The factors that are most encouraging for students to apply for job offer are: financing of education (61%), private medical care (41%) and benefit cards (34%) and work computer (29%).

- 42% of the respondents believe that the pandemic influenced the job market and now it is harder to find a job or internship. 27% of the students said that they see no difference in searching for job or internship. Many students feel that they need additional support from the employer (e.g. psychological help).
- Only 13% of the respondents want to retrain.
- After the pandemic, only 11% of the students prefer remote work. 56% want to work partly remote and 33% prefer to work traditional, stationary way. This finding differs from the data obtained last year. Then 52% of the students wanted to work remotely and only 8% preferred stationary work.
- For 44%, pandemic influenced their choices when selecting an employer.



Thank you for your participation in My Ideal Employer 2022!

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**Survey was created by the Career Scquad -
an official volunteering of Career Services**

My Ideal Employer

CAREER SERVICES OF WROCŁAW UNIVERSITY
OF SCIENCE AND TECHNOLOGY

CAREER
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WROCŁAW UNIVERSITY OF SCIENCE AND TECHNOLOGY